

BECOME AN URBAN ALLIANCE JOB PARTNER

“The maturity level and how they grow in 10 months will blow you away. Urban Alliance is a nonprofit but far from a charity where students take up space. These kids work. If they didn’t, we would have to hire someone to do the work they do.”

Bill McNulty, Senior Vice President/Branch Manager
Morgan Stanley Smith Barney, LLC

AS A JOB PARTNER, WHAT ARE MY RESPONSIBILITIES?

- Provide a supervisor that serves as the Intern’s Mentor while on the job
- Provide meaningful tasks and experiences for the Intern
- Make a \$12,500 tax-deductible contribution to Urban Alliance which covers the salary, training and alumni support for each Intern

WHAT WILL URBAN ALLIANCE DO TO SUPPORT JOB PARTNERS?

- Coordinate Intern training, interviews and placement
- Program Coordinators assist the Interns in their professional development and provide weekly case management services for the Job Partners and Mentors
- Provide Mentor Training and an Idea Bank for Mentors

WHAT ARE THE BENEFITS OF HOSTING AN INTERN?

Benefits to the community:

- Increasing the number of skilled, young professionals prepared to make positive changes in the community and fill vital professional roles
- Provide young people with a productive after-school activity to keep them engaged in academics and personal development

Benefits to your company:

- Leadership opportunities for employees through mentoring Urban Alliance Interns
- Opportunities for staff to volunteer during work hours
- Pipeline of trained young people poised to become future employees

Benefits to Urban Alliance youth:

- Exposure to the professional, working world
- Networking opportunities
- Support and guidance in post-high school planning
- 10-months of on-the-job training and weekly workshops

WHAT’S NEXT?

- Send an inquiry to Sean Segal at: ssegal@theurbanalliance.org.
- Meet with Urban Alliance staff to discuss program logistics.
- Sign a contract and complete a Job Partner questionnaire.
- Identify a Mentor.

PROGRAM TIMELINE

September: Interns begin Pre-Work Training

October: Mentor Training, Intern selection, Internships begin

January, April: Urban Alliance site visits and Intern evaluations

June: Full time work for Interns

Late July/Early August: Final site visits and evaluations, end-of-year event

WORK SCHEDULE

October through Mid-June: Interns work Monday–Thursday from 2:00–5:00.

Mid-June through early August: Interns work full-time, Monday–Thursday.